

**South Redford School District
Board of Education
Regular Meeting
Monday, August 24, 2009**

The Regular Meeting of the South Redford Board of Education was held on Monday, August 24, 2009 in the Board Room at the Jan W. Jacobs Educational Services Center. The meeting was called to order by the President at 7:01 p.m. Following the Pledge of Allegiance the President asked the Secretary to call the roll.

THE BOARD

Present:

Laurie Hicks, President
Cheryl Flesher, Treasurer
Stephen Baker, Trustee

Tom Dowdy, Vice President
Bruce Mazurowski, Secretary

Gregory Morgan, Trustee, arrived at 7:50 p.m.
Absent: Elizabeth Kangas, Trustee

THE ADMINISTRATION

Linda S. Hicks, Superintendent
Susan Wright-Barnes, Director of Finance

Kris Harmon, Curriculum Director
Judy Considine, Communications Coordinator

BOARD OF EDUCATION MISSION STATEMENT

Working together with the administrative team and the community, we will provide an environment that will maximize the personal growth and academic achievement of all students.

The President asked if there were any corrections to the Agenda of the meeting of August 24, 2009. Ms. Cheryl Flesher moved that an agenda item 8a, Consider Appointment of Assistant Principal for Thurston High School be added on the agenda, supported by Mr. Stephen Baker. The Agenda was approved with the change.

**RECOGNITION OF PEOPLE AND PROGRAMS
BOARD/SUPERINTENDENT COMMUNICATIONS**

- Dr. Linda Hicks discussed the preparations that are taking place in the district to have all schools ready for the start of the school year. All the Administrators met together on Monday. New Teacher orientation will begin on Wednesday, August 26, 2009 and Teacher Professional Development will begin on Monday, August 31, 2009.

CONSENT AGENDA

- a. Approval of Minutes:
The minutes of the Regular Meeting of August 10, 2009, were approved as printed.
The minutes of the Special Meeting of August 13, 2009 were approved as printed.
- b. Approval of Warrants:
The warrants for the week ending August 21, 2009, were approved as printed.
- c. Resignation of Professional Staff member.
The resignation of Timothy Boerst was approved.

Ms. Cheryl Flesher moved to approve the Consent Agenda items a-c listed above, supported by Mr. Tom Dowdy. All ayes (5) - Hicks, Dowdy, Mazurowski, Flesher, and Baker. Nay - (0). Abstain - (0). Motion carried.

**CONSIDER RESOLUTION IN RECOGNITION OF THE
SOUTH REDFORD FOUNDATION FOR EDUCATIONAL EXCELLENCE**

The South Redford Foundation for Educational Excellence's recent golf outing as well as the previous Bowling event, raised considerable money for the students of the South Redford School District, and both events were a huge success due, in no small part, to the efforts of many people. I feel it would be appropriate to acknowledge those people who contributed so many hours of their time and talents to help make these events the success that they were.

Mr. Bruce Mazurowski moved adoption of the following resolution,

WHEREAS, American society is built upon the concept of one generation caring for another, and

WHEREAS, involved citizens are critical to the support of public education, and

WHEREAS, the committee and volunteer helpers of the South Redford Foundation for Educational Excellence performed an invaluable service to the South Redford community, and

BE IT RESOLVED, that the South Redford Board of Education does hereby acknowledge the concern, dedication, and hard work exhibited by the committee and volunteer helpers of the South Redford Foundation for Educational Excellence and does express its sincere appreciation to the following:

Stephen Baker	Lorrey Kotrych
Michelle Baker	Larry Marshall
Heather Bartus	Deb Mayer
Judy Considine	Jackie McGuire
Tracey Drotos	Gwen McIntosh
Cheryl Flesher	Tammy Peterson
Michael Fletcher	Ryan Robertson
Kellee Gourlay	Nawal Shadah
Kris Harmon	Theresa Silva
Sarah Jacobsen	Judy Spriggs
Russ Justice	

BE IT FURTHER RESOLVED, that the South Redford Board of Education does hereby acknowledge and does express its sincere appreciation to the committee and volunteer help of staff members, parents and community members.

NOW, THEREFORE BE IT FURTHER RESOLVED, that the Superintendent of Schools shall do all things necessary to implement the intent of this resolution.

Supported by Mr. Tom Dowdy. Mr. Bruce Mazurowski moved to have Donna Ghannam's name listed on the list of committee members, supported by Mrs. Cheryl Flesher. All ayes (5) - Hicks, Dowdy, Mazurowski, Flesher, and Baker. Nay - (0). Abstain - (0). Motion carried.

Vote to amend the resolution. All ayes (5) - Hicks, Dowdy, Mazurowski, Flesher, and Baker. Nay - (0). Abstain - (0). Motion carried.

**CONSIDER APPOINTMENT OF
ASSISTANT PRINCIPAL AT LEE M. THURSTON HIGH SCHOOL**

Mr. Williams Simms has been hired as the principal of Thurston High School thereby creating a vacancy in the position of Assistant Principal at the high school. This vacancy was advertised within the District. Two (2) internal candidates were personally interviewed for the position. We analyzed the candidates' responses to our predetermined questions with respect to their philosophy, management style and processes, vision, concern for students, decision-making process, consensus and team-building skills, and curriculum knowledge. Although both candidates would certainly be capable of performing the job responsibilities, one of the candidates appeared to possess those qualities that we believe are essential for the success of the South Redford School District.

Dr. Linda Hicks recommended that Mr. Jason Bobrovetski be appointed as the new Assistant Principal of Lee M. Thurston High School effective immediately. Mr. Bobrovetski is completing his sixth year in the District as a teacher at the high school. For the last couple months of the school year, Jason filled in the position as the Interim Assistant Principal at the high school and did an outstanding job. Jason's decision-making process, leadership skills, and concern for students were demonstrated this summer as he oversaw the summer school program for the high school. Jason did an exceptional job and we look forward to the report on summer school at a future Board meeting in September.

Mr. Bobrovetski fully meets the selection criteria in regard to: certification, NCA standards, degrees, and evidence of successful teaching. He has demonstrated good knowledge of current educational research and practices. He has shown fine leadership ability, and he relates well to people.

Mr. Bobrovetski has a philosophy of working with young people that indicates his belief that each student can learn. Mr. Bobrovetski has a fine general knowledge of education; and along with his skills in working with people, he will be able to carry out his vision for the future.

Mr. Stephen Baker moved adoption of the following resolution,

WHEREAS, a vacancy exists in the administrative position of Assistant Principal of Lee M. Thurston High School in the South Redford School District, and

WHEREAS, the position was posted internally, and

WHEREAS, applications have been received and candidates interviewed for the position, and

WHEREAS, as a result of such interviews the Superintendent of Schools recommends that Mr. Jason Bobrovetski be appointed to the position of Assistant Principal of Lee M. Thurston High School.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Mr. Jason Bobrovetski is hereby appointed to the position of Assistant Principal of Lee M. Thurston High School, effective August 24, 2009, to serve without tenure of position under terms of the Michigan Teachers' Tenure Act, and

BE IT FURTHER RESOLVED, that the compensations of said position be in accordance with the Administration Contract, with exception to the Board Paid Annuity, and a salary of \$84,500, and

BE IT FURTHER RESOLVED, that the President and Secretary of the Board of Education are hereby authorized to enter into and to sign on behalf of the Board of Education a written employment contract with Mr. Jason Bobrovetski for 2009-10 and 2010-2011, and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to advise Mr. Jason Bobrovetski and all school employees and community members of this action.

Supported by Mrs. Cheryl Flesher. All ayes (5) - Hicks, Dowdy, Mazurowski, Flesher, and Baker. Nay - (0). Abstain - (0). Motion carried.

**BOTSFORD HOSPITAL
FOR CHILD AND ADOLESCENT HEALTH CENTER**

On Monday, August 24, 2009, the steering committee of the Child and Adolescent Health Center Community Advisory Council reported on progress of determining the site within Pierce Middle School for the Child and Adolescent Health Center. They shared information from their final walkthrough at Pierce that was conducted on Wednesday, August 19, 2009. Policies regarding parental consent for medical treatment, the parent consent form, and services to be delivered have been reviewed with the CAHC for their approval, and reviewed by the Board of Education. In addition, the South Redford School District Child and Adolescent Health Center Interagency Agreement with Botsford Hospital, a Michigan non-profit corporation and the South Redford School District will be reviewed in anticipation of a resolution for the Board's consideration.

Mrs. Cheryl Flesher moved adoption of the following resolution.

WHEREAS, the South Redford School District is a recipient of the Planning Grant for a School Based Child and Adolescent Health Center and in collaboration with Botsford Hospital supports the development of the Child and Adolescent Health Center, and

WHEREAS, the attached Interagency Agreement with Botsford Hospital, has been reviewed by District Attorneys and Botsford Hospital and now reviewed by the Board of Education of the South Redford School District, and

WHEREAS, the Superintendent of School recommends that South Redford School District Board of Education in support of the Child and Adolescent Health Center in the South Redford School District enter into an Interagency Agreement with Botsford Hospital.

NOW, THEREFORE, BE IT RESOLVED, that the South Redford School District Board of Education concurs with the recommendation of the Superintendent and enters into an Interagency Agreement with Botsford Hospital, and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to do all things necessary to implement the intent of this resolution.

Supported by Mr. Stephen Baker. All ayes (5) - Hicks, Dowdy, Mazurowski, Flesher, and Baker. Nay - (0). Abstain - (0). Motion carried.

Interagency Agreement with Botsford Hospital:

**BOTSFORD/SOUTH REDFORD SCHOOL DISTRICT
CHILD AND ADOLESCENT HEALTH CENTER AGREEMENT**

This Agreement, effective October 1, 2009 is made by and between Botsford Hospital, a Michigan non-profit corporation ("Sponsor") and the South Redford School District, a Michigan general powers school district ("District").

WITNESSETH:

WHEREAS, Sponsor is a non-profit corporation operating the South Redford Child and Adolescent Health Center ("Center") which is an adolescent health center for persons aged ten (10) through twenty one (21) who reside within the District's geographical boundaries; and

WHEREAS, Sponsor requires a site for said Center; and

WHEREAS, District has physical space for and is willing to provide space within its building for said Center;

NOW, THEREFORE, in consideration of the mutual obligations and requirements set forth herein, the parties agree as follows:

ARTICLE I. CENTER

- 1.01. **Space.** District shall provide the Sponsor with a site, at no charge to the Sponsor, within its Pierce Middle School, which shall be acceptable to the Sponsor, and within which Sponsor shall be permitted to establish and operate its adolescent health center.
- 1.02. **Utilities.** District will provide heating, water and other utilities and custodial services, including but not limited to, indoor and outdoor repairs and maintenance and snow removal, for the operation of the adolescent health center at no cost to the Sponsor.
- 1.03. **Services.** Sponsor will, at no cost to the District, establish, furnish, equip and operate an adolescent health center at the Center site identified in Section 1.01 above at which the Sponsor shall provide clinical health services.
- 1.04. **Conformance with Law.** Sponsor will ensure that the Center is operated and administered pursuant to all applicable federal, state and local laws, but not limited to MCLA 380.1507(6) which provides, "A person shall not dispense or otherwise distribute in a public school a family planning drug or device." In the event that any act by Sponsor or by any person or persons working for or in connection with Sponsor occurs and such act results in a loss of state aid to the District under MCLA 388.1766 or any other provision of law, Sponsor will reimburse the District for any such loss, up to \$50,000 maximum, immediately upon proof and demand by the District.
- 1.05. **Staff.** Sponsor will arrange for all personnel required to operate and administer the adolescent health center. None of these shall be considered to be an employee of the District under this Agreement or in any other manner.
- 1.06. **District Facilities.** Sponsor and its employees, agents and sub-contractors involved in adolescent health services at the center site shall be entitled to utilize the District's designated parking areas and other common facilities necessary to access the center site. Any other use of District property shall be subject to District's consent.

ARTICLE II. INSURANCE AND INDEMNITY

- 2.01. **Sponsor's Insurance Requirement.** Sponsor will obtain and maintain at all times general liability for the Center Site and malpractice insurance (or self insurance) in the amount of, at least, one million dollars (\$1,000,000), combined single limit on a claims made basis and reasonably acceptable to the District. Sponsor shall provide District certificates evidencing such insurance, or reasonably acceptable evidence of self-insurance, which include a provision that such insurance, will not be canceled without thirty (30) days advance written notice to District. In addition, the Sponsor shall maintain fire and casualty insurance for its personal property maintained at the Center Site.
- 2.02. **District's Insurance Requirement.** District shall maintain adequate general liability, property, fire and casualty insurance (including vandalism, and malicious mischief) for the building and common areas, with limits of liability no less than those required of Sponsor. District agrees to provide Sponsor certificates evidencing such insurance which include a provision that such insurance will not be canceled without thirty (30) days advance written notice to Sponsor.

- 2.03 **Waiver of Subrogation.** Both parties waive any and all right of recovery against each other for any loss or damage caused by fire or any of the risks covered by standard fire and extended coverage, vandalism, and malicious mischief insurance policies.

ARTICLE III. REPAIRS DUE TO CAUSALITY

If the Center Site is damaged or destroyed in whole or part by fire or other cause during the term of the Agreement, the District will repair and restore the same to good tenantable condition with reasonable dispatch. During this time, Sponsor may suspend its operation of the Center, as it reasonably believes appropriate, or may in its discretion operate the adolescent health center in alternative space made available by District.

ARTICLE IV. BILLING

Sponsor shall have the sole right to bill and collect for services provided through the Center. Sponsor will be responsible for all costs and expenses of operating and administering the Center.

ARTICLE V. TERM AND TERMINATION

This Agreement shall commence on October 1, 2009 and shall expire on September 30, 2015. This Agreement may be earlier terminated with or without cause by either Sponsor or District upon sixty (60) days prior written notice to the other party, and immediately in the event funding for the South Redford Child and Adolescent Health Center is discontinued by the State of Michigan.

ARTICLE VI. MISCELLANEOUS PROVISIONS

- 6.01 **Successors and Assigns.** The covenants, conditions, and agreements made and entered into hereto are declared binding on their respective heirs, successors, representatives and assigns. Neither party may assign this Agreement without the prior written consent of the other.
- 6.02 **State Grant Name.** The parties hereto acknowledge that South Redford Child and Adolescent Health Center is the name given to the Center. Both parties agree that on advisement from the Youth Advisory Council an informal Center name may be adopted.
- 6.03 **Remedies Cumulative.** Each and every right, remedy and benefit provided by this Agreement is cumulative and is not exclusive of any other rights, remedies, benefits, or of any other rights, remedies and benefits allowed by law.
- 6.04 **Waiver.** One or more waivers of any covenant or condition by either party will not be construed as a waiver of a further or subsequent breach of the same covenant or condition.
- 6.05 **Force Majeure.** In the event that either party shall be delayed, hindered in or prevented from the performance of any act required hereunder by reasons of strikes, lock-outs, labor troubles, inability to procure materials, failure of power, restrictive government laws or regulations, riots, insurrection, the act, failure to act or default of the other party, war, or other reason or cause beyond their control, then performance of such act shall be excused for the period of the delay and the period for the performance of any such act shall be extended for a period equivalent to the period of such delay.
- 6.06 **Modification.** This Agreement may be modified or amended only by a written agreement signed by both parties.
- 6.07 **No Third Party Benefit.** This Agreement is solely for the benefit of the parties hereto and their respective heirs, executors, administrators, personal representative, successors and

assigns. This Agreement is not intended to benefit or be a third party beneficiary contract with respect to any other party.

6.08 **Governing Law.** The laws of the State of Michigan will control in the construction and enforcement of this Agreement.

6.09 **Grant Compliance** In accordance with the terms specified on page 37 of the grant Request for Proposal guidance document, the Sponsor and the District agree that:

6.9.1. the Center shall conduct a health survey to students enrolled in the school no less than every three years.

6.9.2 the Center shall use its approved Parental Consent Policy.

6.9.3 the Center shall follow established policies and procedures on how students will access the Center during school hours so as to be least intrusive to the public educational process

6.9.4 the Center shall be authorized to provide the following services:

(i) primary healthcare and health education

(ii) mental health services

(iii) nutrition and fitness programming

(iv) substance abuse and violence prevention services

(v) peer education groups

(vi) any other services that are deemed consistent with the Center's mission as determined by both the Sponsor and the District.

6.10 **Notice.** Any notice, offer, demand or communication required or permitted to be given under any provision of this Agreement shall be deemed to have been sufficiently given or served for all purposes if delivered personally to the party to whom the same is directed, or if sent, by registered or certified mail, postage and charges prepaid, addressed to the address of the party set forth below. Except as otherwise expressly provided in this Agreement any such notice shall be deemed to be given on the date on which the same is deposited in any regularly maintained receptacle for the deposit of United State mail, addressed as provided in the immediately preceding sentence. Either party may change its address for purposes of the Agreement by giving the other notice thereof in the manner hereinbefore provided for the giving of notice. Unless otherwise required by this Agreement, notices under this Agreement shall be directed to the following persons:

Sponsor

Ronald P. Szumski
Clinic System Executive
Botsford Hospital
28050 Grand River
Farmington Hills, MI 48336

District

Dr. Linda Hicks
Superintendent
South Redford School District
26141 Schoolcraft
Redford, MI 48239

6.11 **Merger.** This Agreement represents the full and complete understanding of the parties, there being no other agreements or understandings, written or oral, covering the subject matter of the Agreement.

6.12 **Authority of Execute.** The individual or officer signing this Agreement certifies by his/her signature that he/she is authorized to sign the Agreement on behalf of the respective party.

IN WITNESS WHEREOF, the parties have signed this Agreement effective on the date first noted above.

BOTSFORD HOSPITAL

SOUTH REDFORD SCHOOL DISTRICT

By: Ronald P. Szumski
Its: Clinic System Executive

By: Linda Hicks
Its: Superintendent

**CONSIDER ELECTION FOR
MASB BOARD OF DIRECTORS**

The Michigan Association of School Boards has an open position on their Board of Directors. Each School Board is to submit their ballot to the Michigan Association of School Boards by 1:00 PM on Wednesday, September 2, 2009. The following candidates are:

Lynda Jackson – Wayne RESA, Wayne County.
Keith Warnick, Ferndale Public Schools, Oakland County.

Mrs. Cheryl Flesher moved adoption of the following resolution,

BE IT RESOLVED, That the South Redford Board of Education supports Lynda Jackson for election to the Michigan Association of School Boards Board of Directors for Region 8.

Supported by Mr. Tom Dowdy. All ayes (5) - Hicks, Dowdy, Mazurowski, Flesher, and Baker. Nay - (0). Abstain - (0). Motion carried.

**CONSIDER BOARD MEMBER ATTENDANCE AT
MASB FALL CONFERENCE**

Board member(s) Laurie Hicks and Cheryl Flesher desire to attend the Michigan Association of School Boards (MASB) Fall Conference at the Lansing Center in Lansing, Michigan that will take place October 22-25, 2009.

Supported by Mr. Tom Dowdy. Mr. Tom Dowdy amended that the South Redford Board of Education supports the following Board Member(s), Mr. Gregory Morgan, Ms. Laurie Hicks, and Ms. Cheryl Flesher to attend the NSBA Conference in Chicago in April, 2010. Supported by Ms. Cheryl Flesher. Vote: All ayes (6) - Hicks, Dowdy, Mazurowski, Flesher, Morgan, and Baker. Nay - (0). Abstain - (0).

Vote on the amended resolution. Vote: All ayes (6) - Hicks, Dowdy, Mazurowski, Flesher, Morgan, and Baker. Nay - (0). Abstain - (0).

DISCUSS SAY YES TO NO

Say Yes to No is a community movement across the nation based on the parenting strategies from the book *No: Why Kids - of All Ages - Need to Hear It and Ways Parents Can Say It* by Dr. David Walsh.

The Redford Township Library, Redford Township Board of Trustees, Redford Union Schools, the Commission on Children's Issues and the South Redford School District are joining efforts to provide a wonderful opportunity for parents in our community. This coalition is working to bring Dr. David Walsh, to Redford Township at the William F. Weber Performing Arts Center on October 17, 2009, to work with our parents and community regarding current issues on raising children. Brian Galdes, Principal of Fisher Elementary School was at the meeting on Monday night to give the Board and community information on the project and report on Dr. David Walsh's visit to our community.

REVIEW BOARD POLICY MANUAL

AND ORIENTATION/OPERATIONS MANUAL

At the Board meeting on August 10, 2009, the Board reviewed the #1520 and #1530 from the Board Policy Manual. Attached are the revisions for your review. A sub-committee of the Board met to review the Orientation/Operations Manual, J-4, and J-5.

Board Policy Manual

1520 - COMPENSATION OF BOARD MEMBERS

1520 - COMPENSATION OF BOARD MEMBERS

Each Board of Education member shall be paid \$30.00 for each general and special meeting of the Board, not to exceed 52 meetings per year. **Members will be compensated for only one meeting per calendar day.** The Secretary of the Board of Education shall be paid an additional \$120.00 per month. The President of the Board of Education shall be paid an additional \$60.00 per month. The Board may approve an additional stipend to Board members who miss work to perform Board of Education duties or who are required to spend unanticipated time on Board matters due to unusual circumstances, provided such payment is authorized by a majority vote of the Board. Where possible, such authorization must be voted in advance of the events justifying the additional stipend.

1530 - BOARD CONFERENCES AND ASSOCIATIONS

Members of the Board of Education may choose the educational conferences they are able to attend during the year. Reimbursement for reasonable and necessary expenses directly related to the conference will be allowed **within budget allotment.**

Any expenditure of district funds exceeding \$500.00 per event, or expenses budget allotment including overnight travel, must have prior approval by resolution.

The Board of Education and the Superintendent shall become members of the Michigan Association of School Boards, National School Boards Association, and the Wayne County School Boards Association. The District shall defray the incidental expenses incurred in these memberships.

Orientation/Operations Manual

COMPENSATION

As provided for under School Code of 1976, Section 380.243, the Board has authorized compensation for each Board member of \$30 per each Regular or Special Meeting not to exceed 52 meetings per year. Additional compensation of \$120 per month is authorized for the Secretary. The President of the Board of Education shall be paid an additional \$60.00 per month. The compensation of Board members is paid at the end of each month and includes pay for special meetings held that month. Annual compensation averages approximately \$700 per year, and it is to be treated as self-employment income when filing your annual tax return. See tax advisor for further information/guidance.

BOARD MEMBERSHIP ORGANIZATIONS AND PERIODICALS

Organizations

National Association of School Boards
Michigan Association of School Boards
Legal Trust Fund
Wayne County Association of School Boards
Wayne County Regional Educational Service Agency

Periodicals

American School Board Journal
Michigan School Board Journal
Headlines, bi-weekly

BOARD ~~TRAVEL~~ DEVELOPMENT

Affiliated Organizations

Any member wishing to attend a workshop, seminar, **course**, or convention ~~involving overnight travel and~~ conducted by a school board organization with which we have affiliation will first seek authorization for the trip through the office of the Board President. The President, after consulting with the Superintendent concerning viability of the trip, will then respond to the member. If the trip is denied, the member can then make the request by putting it to a vote of the Board. If the trip is authorized, the Board member may make arrangements for the trip through the office of the Superintendent. ~~After returning from the trip, the member is responsible for submitting an expense voucher, with all receipts attached, to the office of the Superintendent. Payment of the voucher will then be authorized by the Board President.~~

Nonaffiliated Organizations

Board members wishing to attend workshops, seminars, **course**, or conventions which are conducted by a nonaffiliated organization must obtain authorization from the Board. Board payment of expenses for such a trip will be limited to the portion of the workshop, seminar, **course**, or convention which is demonstrably related to Board interests or development.

After returning from a trip, the Board member is responsible for submitting an expense voucher (expense vouchers available from the District ~~Business Manager~~ Director of Finance), with all receipts attached, to the office of the Superintendent. ~~The Board President will authorize payment for percentage of expenses which had been authorized by the Board membership when the trip was requested.~~

Guidelines Regarding Board ~~Travel~~ DEVELOPMENT

- Board members are encouraged to enhance their self-development and effectiveness as Board members by attending at least one Board-related seminar, workshop, **course**, or conference annually.
- Board members will ~~announce their intention seek approval through resolution~~ to attend an out-of-state conference ~~at a Board meeting~~.
- If a Board member's ~~spouse's~~ family or guest attends the conference, the ~~spouse's~~ family or guest expenses are borne by the Board member.
- Reasonable transportation charges, basic food costs, housing and tips, travel insurance, where appropriate, will be reimbursed by the School District for the scheduled days of the conference. If Board members extend their stay, it will be at their own expense.
- **Food cost/day (see District policy) per diem plus receipts.**
- All entertainment is at the Board member's expense.
- Board members should conduct themselves as representatives of the South Redford School District and as officers of the state of Michigan when they are traveling on Board business.

- Mileage is reimbursed at the District rate per mile when members use personal cars for Board-related business. (See District's deduction.)
- Board members who make arrangements for trips or local events which they later find they cannot attend are responsible for canceling arrangements and seeking reimbursement for all registration fees, meal tickets, room deposits, etc., in due time so that unnecessary costs will not accrue to the School District. Repeated neglect of this may result in board members being responsible for reimbursement.
- Level I certification is encouraged before attending out of state travel.
- Board members should present a brief report on the conference when they return and provide copies of any materials requested by other Board members.
- At the 1st meeting of each month, each Board member will submit the Board development form indicating courses they have taken in the previous month.

**CONSIDER RESOLUTION AUTHORIZING THE SCHOOL DISTRICT TO
 OBTAIN LINE OF CREDIT**

At Monday's Board meeting the budget for the 2009-2010 school year was discussed and the Board considered the resolution to authorize the school district to obtain one or more lines of credit in anticipation of state school aid.

A resolution prepared by District Attorneys was presented to the Board. Mr. Bruce Mazurowski moved the resolution authorizing issuance of notes in anticipation of State School Aid, supported by Mr. Stephen Baker. Vote: All ayes (6) - Hicks, Dowdy, Mazurowski, Flesher, Morgan, and Baker. Nay - (0). Abstain - (0).

COMMENTS FROM THE AUDIENCE: Staff member shared concern.

PLUS/DELTA FOR THE BOARD MEETING ON MONDAY, AUGUST 24, 2009.

Plus	Delta
<ul style="list-style-type: none"> • Lively conversation. • Work of sub-committee was beneficial in discussion of Organization/Operations Manual. • Brian Galdes has brought other good books. • Good to meet Ron Szumski from Botsford Hospital. • Flexibility to add the Assistant Principal to the Agenda. • Commend Mr. Mazurowski reading long resolution. 	<ul style="list-style-type: none"> • Some concern with moving visual math for clinic-need to think of how to make it work.

There being no further business, the meeting was adjourned at 9:42 p.m.

 Bruce Mazurowski, Secretary
 Board of Education

Present: Janet Marlin, Ron Szumski, Julie Troyanek, Lynne Orlowski, Jan Kuksa, Sheila Horbatch, Terri Czerwinski, Jason Bobrovetski, Amanda Bobrovetski, Connie Marshall, Donna Ghannam, Kara Clayton, Berry Fuller, Theresa Silva, and Bonnie Townsend.